



**Results-Framework Document (RFD)**  
**for**  
**Directorate of Research on Women**  
**in Agriculture**  
**(2013-2014)**

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## **Section 1: Vision, Mission, Objectives and Functions**

### **Vision:**

Emerge as a leading centre for gender research and serve as a catalyst for gender mainstreaming and women empowerment in agriculture to realize enhanced productivity and sustainability of agriculture.

### **Mission:**

Generate and disseminate knowledge to promote gender sensitive decision making for enhancing efficiency and effectiveness of women in agriculture.

### **Objectives:**

1. To generate and test farm technologies/ methodologies in gender perspective.
2. Capacity building of stakeholders.

### **Functions:**

1. Development of gender information system, analysis of farming system models from gender perspectives.
2. To test the appropriateness of available farm technologies for suitability to women.
3. Impact assessment of programmes and policies in gender perspectives.
4. Addressing the issues of drudgery, livelihood, food and nutritional security of farm women through appropriate technologies, innovations and policies.
5. Capacity building of various stakeholders through development of gender sensitive appropriate training modules, income generation technologies and organizing need based training programmes.

## Section 2: *Inter se* Priorities among Key Objectives, Success indicators and Targets

S. No.	Objectives	Weight	Actions	Success Indicators	Unit	Weight	Target / Criteria Value				
							Excellent	Very good	Good	Fair	Poor
							100%	90%	80%	70%	60%
1.	To generate and test farm technologies/ methodologies in gender perspective	69.00	Generation and testing of farm technologies	Technology developed/ tested	Number	40.00	25	20	18	16	14
			Development of gender based methodologies	Methodology/ process developed/ tested	Number	29.00	4	3	2	1	0
2.	Capacity building of stakeholders.	20.00	Conducting need based training / interface programmes	Programme conducted	Number	20.00	36	34	30	28	26
	Efficient Functioning of the RFD System	3.00	Timely submission of Draft RFD (2013-14) for approval	On-time submission	Date	2.00	15/05/2013	16/05/2013	17/05/2013	20/05/2013	21/05/2013
			Timely submission of Results for RFD (2012-13)	On-time submission	Date	1.00	01/05/2013	02/05/2013	05/05/2013	06/05/2013	07/05/2013

	Administrative Reforms	4.00	Implement ISO 9001 as per the approved action plan	% Implementation	%	2.00	100	95	90	85	80
			Prepare an action plan for Innovation	On-time submission	Date	2.00	30/07/2013	10/08/2013	20/08/2013	30/08/2013	10/09/2013
	Improving internal efficiency /responsiveness / service delivery of Ministry / Department	4.00	Implementation of Sevottam	Independent Audit of Implementation of Citizen's Charter	%	2.00	100	95	90	85	80
				Independent Audit of implementation of public grievance redressal system	%	2.00	100	95	90	85	80

### Section 3: Trend Values of the Success Indicators

S. No.	Objectives	Actions	Success Indicators	Unit	Actual value for FY11-12	Actual value for FY12-13	Target value for FY13-14	Projected value for FY14-15	Projected value for FY15-16
1.	To generate and test farm technologies/ methodologies in gender perspective	Generation and testing of farm technologies	Technology developed/ tested	Number	5	6	20	22	25
		Development of gender based methodologies	Methodology/ process developed/ tested	Number	-	-	3	3	4
2.	Capacity building of stakeholders	Conducting need based training/interface programmes	Programme conducted	Number	20	25	34	36	38
	Efficient Functioning of the RFD System	Timely submission of Draft RFD (2013-14) for approval	On-time submission	Date	-	26/03/2012	16/05/2013	-	-
		Timely submission of Results for RFD (2012-13)	On-time submission	Date	-	18/04/2013	02/05/2013	-	-
	Administrative Reforms	Implement ISO 9001 as per the approved action plan.	% Implementation	%	-	-	95	-	-
		Prepare an action plan for Innovation	On-time submission	Date	-	-	10/08/2013	-	-

	Improving internal efficiency/ responsiveness/ service delivery of Ministry/ Department	Implementation of Sevottam	Independent Audit of Implementation of Citizen's Charter	%	-	-	95	-	-
			Independent Audit of implementation of public grievance redressal system	%	-	-	95	-	-

#### Section 4: Acronyms

<b>S. No.</b>	<b>Acronym</b>	<b>Description</b>
1.	DRWA	Directorate of Research on Women in Agriculture

#### Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

SI No.	Success indicator	Description	Definition	Measurement	General Comments
1.	Technology developed/ tested	Development of new technology and testing of appropriateness of available farm technologies with respect to farm women	Testing / development of various technologies to increase the working efficiency/ income/yield	Number	Technologies related to women for their use in day to day agricultural operation with an aim to reduce drudgery, improve their income and livelihood status is being focused upon
2.	Methodology/ process developed/ tested	Certain new process/ methodology may be developed and existing methodologies / process will be tested in gender perspective in agriculture	Development/testing of different gender based methodologies/ processes to increase awareness/ knowledge/work efficiency of stakeholders	Number	Data collected from various sources/research studies will be compiled and analyzed and produced/evaluated in the various forms
3.	Programme conducted	Capacity building of stakeholders to address gender issues in agriculture and allied sectors for gender mainstreaming in agriculture	Organizing need based trainings/interface programmes to Increase in awareness/ knowledge of stakeholders	Number	The programme will help to impart knowledge and skill required for the adoption of recommended technologies

**Section 5: Specific Performance Requirements from other Departments**

- NIL

<b>Location Type</b>	<b>State</b>	<b>Organization Type</b>	<b>Organization Name</b>	<b>Relevant Success Indicator</b>	<b>What is your requirement from this organization</b>	<b>Justification for this requirement</b>	<b>Please quantify your requirement from this Organization</b>	<b>What happens if your requirement is not met?</b>
-	-	-	-	-	-	-	-	-

## Section 6: Outcome / Impact of activities of organization

S. No.	Outcome/ Impact of organization	Jointly responsible for influencing this outcome impact with the following organization (s) / departments / ministries	Success Indicator(s)	Unit	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
1.	Enhanced agricultural yield/working efficiency/income of farm women	Nil	Increase in agricultural yield/working efficiency/income	%	12.0 %	13.0 %	14.3%	15.5 %	16.5 %
2.	Change in knowledge/skill of stakeholders for gender mainstreaming in agriculture	Nil	Increase in awareness / knowledge	%	12.0 %	13.0 %	14.3 %	15.7 %	17.2 %